

AGENDA
Decorah Human Rights Commission Meeting
Decorah Public Library Meeting Room
202 Winnebago Street

To join the meeting via Zoom: <https://nicc.zoom.us/j/4966489551>
Meeting ID: 496 648 9551

Tuesday, April 1, 2025, 6:00 pm to 7:00 pm

The Decorah Human Rights Commission's mission is to increase community awareness and appreciation of human diversity through educational programs, and to provide appropriate remedies where discrimination has been identified.

Call to Order & Welcome

Approval of Meeting Notes from March Meeting

Approval of April Agenda

Community Comment:

Old Business

a. Annual Report

- Update from Nikki on status and timeline for completion.

b. Budget & Sticker Project

- Budget update and decision regarding sticker initiative.

c. Recruitment

- Discussion on reducing the number of commission seats
- Follow-up: Can individuals serve on multiple commissions? (Pending input from Travis)

e. DHRC 2025 Planning Updates

- **Immigration Panel Event**
 - Report and reflection
- **Tenant Bill of Rights / Renters Resource Event**
 - Update from Dakota on scheduling with the library.
 - Finalizing event date, promotion, and content.
- **Human Rights Roundtable / Human Rights Day**
 - Planning check-in and next steps.
- **Book Banning Awareness Event**
 - Involvement from Jordyn and next steps.
- **LGBTQ+ Elder Training**
 - Planning update.

f. Legislative Watch

- Update on the Iowa Civil Rights Removal Act and its potential local impact.
- Report from Travis on meeting with John Anderson regarding enforcement.

g. DHRC Visibility & Structure

- Discussion on remaining a standalone commission and potential city council liaison.

7. New Business

a. Online Complaint Form & Public Education

- Update from Travis on ADA Title XI complaint form.
- Discussion of public outreach materials (flyers, QR codes, etc.).

- Brainstorm: how to inform the community of complaint processes and their rights.

b. 60th Anniversary of Iowa Civil Rights Act Collaboration

- Report from Michelle on West Des Moines HRC meeting.

Adjournment