

MEETING MINUTES
Decorah Human Rights Commission Meeting
Decorah Public Library Meeting Room
202 Winnebago Street

To join the meeting via Zoom: <https://nicc.zoom.us/j/4966489551>
Meeting ID: 496 648 9551

Tuesday, July 2, 2024, 5:30 pm to 6:30 pm

The Decorah Human Rights Commission's mission is to increase community awareness and appreciation of human diversity through educational programs, and to provide appropriate remedies where discrimination has been identified.

Call to Order & Welcome

Present: Sandhya, Maria, Nikki, Michelle, Josh

Josh motions to start

Sandhya seconds

Motion passed

Approval of Meeting Notes from March-June Meeting

Josh was told that approval of meeting minutes cannot happen over email - need to happen in person

Sandhya motions to approve

Maria seconds

Motion passed

Approval of July Agenda

Sandhya motions to approve

Michelle seconds

Motion passed

Community Comment:

None.

Old Business

Action Items Check-In

- Stickers
 - Josh will ask in email to city budget after checking in to see if Pride is still interested in partnership
 - Nikki checked the price for smaller stickers - 2x3.5 inches - 100 stickers
\$86, 200 - \$118, 300 - \$150
- LGBTQ Elder Training
 - If they're no longer interested, I can do a community Safe Zone presentation
 - Josh motions to email them back / Nikki seconds / all approve
 - Pride
 - Josh can reach out as part of Pride - can lead a talk about SafeZone or Pronouns - maybe the Wednesday the before
- Summer Projects
 - Tenant Bill of Rights
 - Pushing that back
 - Maria agrees that it's good to push back to August
 - Renters Resource on Website
 - Maria agrees that August is better for the brochure
 - Annual Report
 - Josh will have draft ready for August meeting
 - Maria: Maybe aim for September/October to read out report to council
 - Sandhya and Maria are willing to be there. Sandhya would be willing to read it
- Event Ideas
 - Michelle - Any takers from Tuesday's post?
 - Michelle will post before our next meeting
 - Partnership with International Student Orientation
 - Maria talked to Lisa from the GetUp and talked through
 - Michelle - Space in schedule on Wednesday afternoon to go to the Farmers Market. Nothing officially on the evening schedule, maybe after the farmers market commission members could do a tour of downtown on 8/28 around 3 or 4 PM. At the next meeting, need to know more information. Maybe a 20 minute tour.
 - Sandhya is willing to stay at a table at the farmers market. It cost \$20 to have a table at the farmers market - also another reason we need a budget. CIES might be able to cover the cost if we do not get \$\$ by then.

- We might not have stickers by then, but we have brochures to pass out
- Nikki - Think that we need to go into the stores to help people make more comfortable. Maybe see what stores college students might want to go to? Can let 5-10 businesses know that students will be stopping by the store
 - Maria is willing to email the stores and let them know we will be stopping by and why
 - Maria said that she talked to Lisa, the owner of the Get Up, and that this is already a plan for orientation at Luther College
 - Michelle will check in with general orientation and see what they are doing and report back, because we do not want to do the same thing twice. That being said, would be beneficial for us to be at the Farmer's Market for BIPOC/International students.
 - Sandhya: Maybe a good time to do the rocks as well? This would allow for anyone in the farmers market to participate. We can also point out the stores that have the welcoming stickers. Maria is also willing to walk downtown with any students who would want to as well casually.
 - Michelle: A brochure/handout to give out to students could be beneficial
- Sandhya: What's our stance on how we have relationships with students?
 - Maria: Should be a group effort - more of a DHRC gave the tour/not necessarily individual. If a student wants a personal relationship with you, just be mindful about your own boundaries.
 - Should we have a DHRC email? (group decided yes) Rather than have our individual emails on there. And if the official is not possible, can we get our personal emails removed?
 - Josh can reach out to the city about this
- Thoughts on the Human Rights Roundtable?
 - Maybe have this in November/December around general election
 - Maybe we can table at the indoor farmers market in November?

- Maybe a post-election debrief to hold space about how people are feeling (?)

New Business

- Event Ideas
- Sandhya: Talk happening of parent support group with children on the spectrum - will find out more
- Maria will be gone in August

Adjourn

Josh motions to adjourn

Nikki seconds

Motion passed