

For questions contact:

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Summary of Employee Benefit Package

Health Insurance

Wellmark Blue Cross Blue Shield
Single Coverage – 95/5 split with City paying 95%
Plus \$6.00 toward the self-insurance fund

Family Coverage – 90/10 split with City paying 90%
Plus \$12.00 toward the self-insurance fund

Deductibles - \$250/pp, \$500/pf
Yearly Out of pocket maximum - \$750/pp, \$1500/pf

Life Insurance

Reliance Standard
30,000 face value – AD&D, paid 100% by City

Dental Insurance

Single coverage – paid 100% by City
Family coverage – 100% employee cost

Retirement

Ipers
FICA/Medicare
457(k) plan – employee only pre-tax contribution

Holidays

New Years Day, Martin Luther King, Jr. Birthday, Friday afternoon before Easter, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving, one-half day before Christmas except when falling on Sunday or Monday, Christmas Day and 1 floating Holiday.

Vacation

After 1 year of service:	5 days
2 years	10 days
7 years	15 days
15 years	20 days
20 years	25 days

Sick Leave

Accrued 1 day per month up to 150 days

½ value of accrued sick leave may be used upon retirement to pay cost of health insurance premiums should employee wish to remain covered under City's policy.

Personal Leave

2 days per fiscal year

Misc.

Funeral Leaves, jury duty, military leave

Premium only cafeteria plan

Supplemental insurance available for payroll deduction at employee expense

Legal Administrator

Wanda Hemesath, MMC

City Clerk, Tr.

Choices Available under Section 125

Cancer

Accidental Injury